



✓Candidate	CR	E	R	G	H	A
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KING COUNTY

County Executive

Dow Constantine, <i>i</i>	5	A	A	A	A	A
Alan Loddell	1	DR				

County Sheriff

✓JOHN URQUHART, <i>i</i>	5	A	A	B	A	A
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County Council, District 1

Rod Dembowski, <i>i</i>	3	A	B	A	B	A
Naomi Wilson	3	B	B	C	B	B

County Council, District 3

Kathy Lambert, <i>i</i>	2	*				
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County Council, District 5

✓DAVE UPTEGROVE ▼	5	di				
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Andy Massagli	1	di				
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County Council, District 7

Pete Von Reichbauer, <i>i</i>	3	*				
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County Council, District 9

Reagan Dunn, <i>i</i>	4	di				
Shari Song	3	B	B	B	B	B

PORT OF SEATTLE

Commissioner, Position 1

John Creighton, <i>i</i>	3	B	B	B	B	B
Peter Lewis	3	B	B	B	B	B

Commissioner, Position 2

Courtney Gregoire, <i>i</i>	3	A	A	A	B	A
John Naubert	?	di				

Commissioner, Position 3

Stephanie Bowman, <i>i</i>	4	A	A	A	A	A
Michael Wolfe	3	A	A	B	B	B

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Commissioner, Position 4

Tom Albro, <i>i</i>	2	di				
Richard Pope	X	di				

CITY OF SEATTLE

Mayor

✓ED MURRAY ▼	5	A	A	A	A	A
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Mike McGinn, <i>i</i>	4	B	B	B	C	C
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City Attorney

Pete Holmes, <i>i</i>	5	*				
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City Council, Position 2

✓RICHARD CONLIN, <i>i</i>	5	A	A	A	A	A
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Kshama Sawant	3	B	B	C	C	B
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City Council, Position 4

Sally Bagshaw, <i>i</i>	4	U				
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Sam Bellomio	2	C	C	C	C	C
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City Council, Position 6

✓NICK LICATA, <i>i</i>	5	A	A	A	A	A
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Edwin Fruit	2	C	C	C	C	C
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City Council, Position 8

Mike O'Brien, <i>i</i>	3	B	B	B	C	C
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Albert Shen	3	B	B	C	B	C
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SEATTLE SCHOOL BOARD

Position 2

Stephen Blanford	3	B	B	B	B	B
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LaCrese Green	0	di				
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Position 4

Sue Peters	4	B	A	A	B	A
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Suzanne Dale Estey	3	B	B	B	C	B
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Position 7

Betty Patu, <i>i</i>	2	*				
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EXPLANATION OF RATINGS

ENDORSEMENT

SEAMEC endorsements (marked in **BOLD CAPITAL** letters and by a ✓) are granted by a 2/3 majority of the SEAMEC Steering Committee, in recognition of a clear choice of importance to the LGBT community, or in recognition of a distinguished history of activism on behalf of the LGBT community.

CANDIDATE RATING (CR) SCALE

The numerical **SEAMEC Candidate Rating** uses the following scale:

- 5 - DEMONSTRATES LEADERSHIP
- 4 - EXCEEDS EXPECTATIONS
- 3 - MEETS EXPECTATIONS
- 2 - NEEDS IMPROVEMENT
- 1 - RESISTANT
- 0 - HOSTILE

Ratings are derived from all information available to the SEAMEC Steering Committee, including but not limited to:

- Information from the in-person interview
- Interview panelists' recommendations
- The candidate's voting and sponsorship record
- The candidate's written questionnaire (addresses his/her history of activism)
- Media clippings
- Other organizations' ratings
- Information gathered from "political insiders"

See our website for a more detailed explanation of each rating.

Please Note: The numerical SEAMEC Rating does not

necessarily correlate to the interview (*letter*) grades, e.g. all A's do not necessarily yield a SEAMEC Rating of 5.

Two other ratings are possible:

? **UNKNOWN:** SEAMEC has insufficient information to determine a rating.

X **NO RATING GIVEN:** This means that SEAMEC has considered but has declined to rate the candidate.

JUDICIAL RATING SCALE

Judicial candidates are restricted in what they can discuss by "judicial canons," so SEAMEC administrators a different questionnaire to judicial candidates in the in-person interview. In addition, the subject matter may differ slightly, but the same categories (at right) are used unless noted.

Furthermore, the scale used for the numerical SEAMEC Fairness Rating for judicial candidates is different:

- 5 - HIGHLY RECOMMENDED
- 4 - RECOMMENDED
- 3 - ADEQUATE
- 2 - INADEQUATE
- 1 - RESISTANT
- 0 - HOSTILE

INTERVIEW GRADES

To the right of the SEAMEC Fairness Rating are the interview letter grades, which are the median grades given by the in-person interview panelists. (Panels typically consist of 3-8 volunteers, the total number of which varies from

interview to interview.) The scale used by the interview panelists is as follows:

A	B	C	D	F
Excellent	Good	Fair	Poor	Failed

CANDIDATE INDICATORS

After the candidate's name there may be one or two symbols.

i **INCUMBENT CANDIDATE.** The candidate currently holds the position and is running for re-election.

▼ OPENLY LGBT CANDIDATE.

In 2006, at the request of SEAMEC members, we added this symbol to indicate openly LGBT candidates.

2013 INTERVIEW CATEGORIES

The questions are asked in five categories. The categories and the question topics are:

- Equality (E)
- Relationships (R)
- Age & Gender (G)
- Health & Safety (H)
- Awareness (A)

OTHER INTERVIEW INDICATORS

If a candidate did not complete an in-person interview with SEAMEC, the following indicators are used:

U **UNABLE TO SCHEDULE** interview.

di **DECLINED INTERVIEW.** Either declined to be interviewed outright or did not respond to written and verbal invitations.

DRDECLINED RUDELY.

NSNO **SHOW.** Failed to appear for a scheduled interview.