

Explanation of Ratings

ENDORSEMENT

SEAMEC endorsements (marked in **BOLD CAPITAL** letters and by a ✓) are granted by a 2/3 majority of the SEAMEC Steering Committee, in recognition of a clear choice of importance to the LGBT community, or in recognition of a distinguished history of activism on behalf of the LGBT community. For endorsements marked with a ♥, see our marriage equality note on page 3.

FAIRNESS RATING SCALE

The numerical **SEAMEC Fairness Rating** uses the following scale:

- 5 - DEMONSTRATES LEADERSHIP**
- 4 - EXCEEDS EXPECTATIONS**
- 3 - MEETS EXPECTATIONS**
- 2 - NEEDS IMPROVEMENT**
- 1 - RESISTANT**
- 0 - HOSTILE**

Ratings are derived from all information available to the SEAMEC Steering Committee, including but not limited to:

- Information from the in-person interview
- Interview panelists' recommendations
- The candidate's voting and sponsorship record
- The candidate's written questionnaire (addresses his/her history of activism)
- Media clippings
- Other organizations' ratings
- Information gathered from "political insiders"

See our website for a more detailed explanation of each rating.

Please Note: The numerical SEAMEC Candidate Rating does not necessarily correlate to the interview (letter) grades, e.g. all A's do not necessarily yield a SEAMEC Candidate Rating of 5.

✓Candidate	CR	E	R	G	H	A
STONEWALL CITY COUNCIL						
Position 7						
✓SYLVIA RIVERA	5	A	B	A	A	B
Jimmy Baldwin, i	4	B	A	B	C	B
William Tipton	4	U				
Alexander T. Great	3	A	A	A	A	A
A. Bryant	0	F	D	F	D	F

Ratings are listed in order from highest to lowest; identical ratings are listed in order of interview grades (if no interview, "U" beats "dl"); further ties are listed alphabetically by candidate's last

Two other ratings are possible:

- ❓ **UNKNOWN:** SEAMEC has insufficient information to determine a rating.
- ✗ **NO RATING GIVEN:** This means that SEAMEC has considered but has declined to rate the candidate.

JUDICIAL RATING SCALE

Judicial candidates are restricted in what they can discuss by "judicial canons," so SEAMEC administers a different questionnaire to judicial candidates in the in-person interview. In addition, the subject matter may differ slightly, but the same categories (at right) are used unless noted.

Furthermore, the scale used for the numerical SEAMEC Candidate Rating for judicial candidates is different:

- 5 - HIGHLY RECOMMENDED**
- 4 - RECOMMENDED**
- 3 - ADEQUATE**
- 2 - INADEQUATE**
- 1 - RESISTANT**
- 0 - HOSTILE**

INTERVIEW GRADES

To the right of the SEAMEC

Candidate Rating are the interview letter grades, which are the median grades given by the in-person interview panelists. (Panels typically consist of 3-8 volunteers, the total number of which varies from interview to interview.) The scale used by the interview panelists is as follows:

A B C D F
Excellent Good Fair Poor Failed

CANDIDATE INDICATORS

After the candidate's name there may be one or two symbols.

- / **INCUMBENT CANDIDATE.** The candidate currently holds the position and is running for re-election.
- ▼ **OPENLY LGBT CANDIDATE.** In 2006, at the request of SEAMEC members, we added this symbol to indicate openly LGBT candidates.

2014 INTERVIEW CATEGORIES

The questions are asked in five categories. The categories and the question topics are:

- **Equality (E)**
- **Relationships (R)**
- **Age and Gender (G)**
- **Health and Safety (H)**
- **Awareness (A)**

OTHER INTERVIEW INDICATORS

If a candidate did not complete an in-person interview with SEAMEC, the following indicators are used:

- U UNABLE TO SCHEDULE** interview.
- dl DECLINED INTERVIEW.** Either declined to be interviewed outright or did not respond to written and verbal invitations.
- DR DECLINED RUDELY.**
- NS NO SHOW.** Failed to appear for a scheduled interview.

SEAMEC

SEATTLE METROPOLITAN
ELECTIONS COMMITTEE



CANDIDATE RATINGS

2014 GENERAL ELECTION Candidate Ratings and Endorsements

BALLOTS DUE TUESDAY, NOVEMBER 4, 2014

Feel free to copy and distribute these ratings!

Additional information, detailed explanations for most candidates, written questionnaires, and member feedback available on our website at

<http://www.voteseamec.org>

Join us on Facebook. Search for SEAMEC.

INCUMBENTS PASSING ON THE INTERVIEW PROCESS (*)

This year SEAMEC again decided to offer long-term incumbents with well-documented records on LGBT issues an opportunity to pass on interviewing with us. Some chose to interview anyway, others did not. In these cases, SEAMEC based our Fairness Rating only on their documented records on LGBT issues. No negative implications should be drawn from their decision not to interview with us.

